

Rotek Incorporated Quality, Environmental, Health & Safety Policy

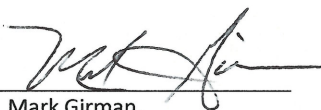
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Rotek Incorporated (Rotek) is committed to success with a proactive, predictive and preventive strategy to enable performance excellence and long-term competitiveness. Quality, environmental protection, health, and safety are Rotek's fundamental principles. In order to look at these areas in their entirety and to continuously improve them, we have combined these three elements in our Rotek Integrated Management System (RIMS).

To meet this commitment, we work as an integrated team, sharing responsibility for:

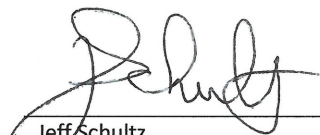
- Protecting our employees by **preventing** injuries, accidents and ill health by providing a safe and healthy workplace for our employees and visitors
- Understanding and fulfilling **customer requirements** and expectations
- Delivering **sustainable quality** of our products and services
- **Maintaining compliance** with customer, regulatory and statutory requirements, as well as internal procedures
- **Continually measuring and improving** the effectiveness of the **RIMS**
- Establish targets and measure progress to continuously improve our response, efficiency, effectiveness and results with a passion for **excellence**
- **Communicating** quality, environmental, health and safety awareness to all employees
- Maintaining an **ethical relationship** with customers, employees, suppliers and the community
- **Preventing pollution** by minimizing waste, maximizing material reuse through recycling and the efficient use of resources



Mark Girman,
President (CEO)



Jose Muzzi,
Vice President of
Operations (COO)



Jeff Schultz,
Corporate Quality Manager



Dawn Krantz,
Manager Environmental
Compliance, Safety and
Health